



# Government Dental College and Hospital Ahmedabad

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## ANNUAL GENDER SENSITIZATION PLAN

The following events have been planned as a part of the Annual Gender Sensitization Plan For the year 2021-22.

1. June 2021- Lecture on Menstrual Hygiene
2. October 2021-A lecture and an interactive session by Dietician And Nutritionist – Dr. Gunjan Chauhan
3. December 2021-An awareness program by Gynaecologist- Dr. Shital Punjabi on MENOPAUSE
4. January 2022-A lecture by Dermatologist- Dr. Amita
5. March 2022-International Women s day celebration – on March 8<sup>th</sup>

## CIRCULAR FOR GENDER EQUALITY POLICY



Government Dental College and Hospital



Ahmedabad

No. DCH/Dean/ 16 /2020  
Govt. Dental College and Hospital,  
Ahmedabad-16  
Date: 1/2/2020

### CIRCULAR

### GENDER EQUALITY POLICY

A Gender Equality Policy has been formed to promote Gender sensitisation programs which has been approved by the College Council Committee. The policy will be implemented from 1/2/2020.

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Dean  
Govt. Dental College & Hospital,  
Ahmedabad.

Copy to,

- All Departments



GOVERNMENT DENTAL COLLEGE AND  
HOSPITAL, AHMEDABAD.



### POLICY FOR GENDER EQUALITY

The principle of gender equality is enshrined in the Indian Constitution. The constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

Likewise, our institute being a government one, has also adopted various initiatives for women empowerment and to create awareness for the same.

Following are the policies framed in our institute for Gender Equality-

1. All men and women are paid equally as per government rules according to their cadre.
2. GDCH has a WOMEN WELFARE CELL that meets from time to time to conduct women's sensitization programs/lectures in the institute. The main motive of such programs is to promote women leadership, create awareness regarding their health and also their rights and responsibilities towards the society.
3. There is also a separate and an active Anti sexual Harassment committee that meets regularly and addresses all the issues regarding female harassment, if any. Confidentiality of such issues will also be maintained to prevent any bias.
4. The campus is well facilitated with special equipments like sanitary napkin disposal unit at the hostel and in the common rooms for all female students and staff.
5. All the measures for the safety and security of the students and staff are taken by installing CCTV cameras and 24\*7 security at the campus.
6. Feeding and pregnant females are given special rooms to meet their needs.
7. Promote a Female Friendly culture by celebrating various events and programs to bring out their latent talent and also by providing them stage to voice their opinions.

DEAN  
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